

H. AYUNTAMIENTO DE TEPECHITLAN, ZAC.,

TABULADOR DE CATEGORIAS Y CARGOS DE LA ADMINISTRACION MUNICIPAL 2024-2027

APROBADO EN SESION				DE CABILDO NUM.		(PARA EJERCICIO 2025)		OTRAS		TOTAL
NO.	NOMBRES	CATEGORIA	CARGO	CLASIFICACION	QUINCENIO MENSUAL	BONO DE DESPENSA MENSUAL	SUELDO MENSUAL	COMPENSACION MENSUAL	PERCEPCIONES MENSUALES	PERCEPCION MENSUAL
1	CORTEZ SANTILLAN ADOLFO	P	PRESIDENTE	A	0.00	0.00	33,884.70	32,165.12	0.00	66,049.82
2	LUNA ARELLANO ELSA	S	SINDICO	A	0.00	0.00	0.00	16,778.56	18,681.00	35,459.56
3	SALAZAR CASTRO GABRIELA	R	REGIDORA	A	0.00	0.00	0.00	0.00	13,861.52	13,861.52
4	SALAS MUÑOZ JESSICA	R	REGIDORA	A	0.00	0.00	0.00	0.00	13,861.52	13,861.52
5	DE LOS SANTOS JUAREZ HUGO DANIEL	R	REGIDOR	A	0.00	0.00	0.00	0.00	13,861.52	13,861.52
6	CAMACHO ALVARADO EMILIO	R	REGIDOR	A	0.00	0.00	0.00	0.00	13,861.52	13,861.52
7	VALDEZ LOPEZ RUBI	R	REGIDORA	A	0.00	0.00	0.00	0.00	13,861.52	13,861.52
8	AVILA VALLE MANUELA	R	REGIDORA	A	0.00	0.00	0.00	0.00	13,861.52	13,861.52
9	LOZANO GOMEZ ADRIANA	S1	SECRETARIA DE GOBIERNO	B	0.00	0.00	14,790.90	15,288.54	0.00	30,079.44
10	SERRANO ROBLES MIRIAM	T1	TESORERA MUNICIPAL	B	0.00	0.00	9,048.30	21,689.34	0.00	30,737.64
11	SALCEDO CORREA EMIGDIO	D1	DIRECTOR DE DESARROLLO ECONOMICO	B	0.00	0.00	15,449.10	15,288.54	0.00	30,737.64
12	SALDAÑA ROMERO ABRAHAM	D1	DIRECTOR DE OBRAS PUBLICAS	B	0.00	0.00	15,449.10	15,288.54	0.00	30,737.64
13	RODARTE CORREA JUAN JOSE	OF1	OFICIAL MAYOR	B	0.00	0.00	12,506.40	15,288.54	0.00	27,794.94
14	CORREA ROMERO ISMAEL	C1	CONTRALOR MUNICIPAL	B	0.00	0.00	12,026.70	11,144.92	0.00	23,171.62
15	DE LA ROSA GONZALEZ FABIOLA	SUB1	SUBDIRECTORA DE FISCIAL	B	0.00	0.00	10,570.50	6,427.66	0.00	16,998.16
16	DAVILA MUÑOZ JOHNNY	JC1	JUEZ COMUNITARIO	B	0.00	0.00	14,475.60	0.00	0.00	14,475.60
17	HARO RAMOS NORA ISABEL	D1	DIRECTORA DE DIF MUNICIPAL	B	0.00	0.00	15,307.80	0.00	0.00	15,307.80
18	HUIZAR SALAS JANETH ALEJANDRA	D1	DIRECTOR DE CASA DE LA CULTURA	B	0.00	0.00	14,475.60	0.00	0.00	14,475.60
19	SERRANO MAX ISIDRO	CC1	COORDINADOR DE COMUNICACIÓN SOCIAL	B	0.00	0.00	11,019.90	0.00	0.00	11,019.90
20	GUERRERO DURAN INDELISA	PR1	PROCURADORA DE LA DEFENSA DE LOS DERECHOS	B	0.00	0.00	9,788.40	0.00	0.00	9,788.40
21	MARQUEZ LUNA JUANA	DMM1	DIRECTORA DEL INST. MPAL. DE LA MUJER	B	0.00	0.00	8,370.00	0.00	0.00	8,370.00
22	SALCEDO MOTA CAROLINA	EN1	ENCARGADA DE LA U.B.R.	B	0.00	0.00	10,107.30	0.00	0.00	10,107.30
23	ALONSO LOPEZ TANIA KARINA	AEN1	AUX. DE LA ENCARGADA DE LA U.B.R.	B	0.00	0.00	8,370.00	0.00	0.00	8,370.00
24	MARIA BORRERO JORGE JAVIER	DD1	DIRECTOR DE DEPORTES	B	0.00	0.00	8,787.90	0.00	0.00	8,787.90
25	JUAREZ VALENZUELA JUAN ANTONIO	AO1	AUXILIAR DEL OFICIAL MAYOR	B	0.00	0.00	8,519.70	9,152.00	0.00	17,671.70
26	NAYA DAVILA JANETH GUADALUPE	TU1	TITULAR DE LA UNIDAD DE TRANSPARENCIA	B	0.00	0.00	8,704.80	0.00	0.00	8,704.80
27	GOMEZ VALDEZ LIZBETH	AAT1	AUXILIAR ADMINISTRATIVO DE TESORERIA	C	0.00	0.00	8,704.80	0.00	0.00	8,704.80
28	CASTRO VALADEZ MANUEL DE JESUS	CH5	CHOFER	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
29	ORQUIZ ARELLANO HECTOR ALONSO	IA1	INSPECTOR DE ALCOHOL	B	0.00	0.00	8,370.00	0.00	0.00	8,370.00
30	GARCIA DAVILA XIMEÑA MARIA	ADDE1	AUX. DIRECTOR DESARROLLO ECONOMICO	B	0.00	0.00	12,579.00	0.00	0.00	12,579.00
31	MUÑOZ ESPINOSA EDGAR EDUARDO	PDE1	PROYECTISTA DESARROLLO ECONOMICO	B	0.00	0.00	12,579.00	0.00	0.00	12,579.00
32	CORTEZ CORREA JORGE APOLONIO	VER1	ENC. DEL RASTRO MUNICIPAL	B	0.00	0.00	8,580.00	0.00	0.00	8,580.00
33	REYES IBARRA AIDE MARIBEL	PS1	PSICOLOGA DIF	B	0.00	0.00	8,370.00	0.00	0.00	8,370.00
SUBTOTAL					0.00	0.00	309,205.80	158,511.76	101,850.12	569,567.38

3

TABULADOR DE CATEGORIAS Y CARGOS DE LA ADMINISTRACION MUNICIPAL 2024-2027

DE CABILDO NUM

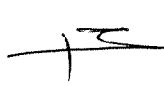
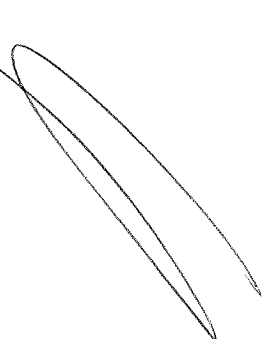
(PARA EJERCICIO 2025)

2

H. AYUNTAMIENTO DE TEPECHITLAN, ZAC.,
TABULADOR DE CATEGORIAS Y CARGOS DE LA ADMINISTRACION MUNICIPAL 2024-2027
APROBADO EN SESION _____ DE CABILDO NUM _____ (PARA EJERCICIO 2025)

NO.	NOMBRES	CATEGORIA	CARGO	CLASIFICACION	QUINCENARIO MENSUAL	BONO DE DESPENSA MENSUAL	SUeldo MENSUAL	COMPENSACION MENSUAL	OTRAS PERCEPCIONES MENSUALES	TOTAL PERCEPCION MENSUAL
41	LOPEZ SALINAS NOEMI	SE1	SECRETARIA	C	390.00	117.00	15,838.50	0.00	0.00	16,345.50
42	MUNOZ PEREZ CINDY ESMERALDA	SE2	SECRETARIA	C	240.00	117.00	12,139.20	0.00	0.00	12,496.20
43	JUAREZ JUAREZ NORMA	SE3	SECRETARIA	C	390.00	117.00	15,838.50	0.00	0.00	16,345.50
44	PEREZ ARTEAGA ERIKA	SE4	SECRETARIA	C	340.00	117.00	15,284.70	0.00	0.00	15,741.70
45	GODINA FLORES VERONICA	SE5	SECRETARIA	C	340.00	117.00	13,461.50	472.00	0.00	14,390.90
46	ALMARAZ MARIN MA. TRINIDAD	SE6	SECRETARIA	C	340.00	117.00	11,843.40	0.00	0.00	12,300.40
47	HERRERA MUÑOZ IRMA	SE7	SECRETARIA	C	390.00	117.00	12,703.50	0.00	0.00	13,210.50
48	FAUSTINO RIVERA ORALIA	SE8	SECRETARIA	C	440.00	117.00	14,997.90	0.00	0.00	15,554.90
49	CASTRO VALADEZ MAYRA EDITH	SE9	SECRETARIA	C	290.00	117.00	11,969.40	0.00	0.00	12,376.40
50	DURAN VILLEGAS LUZ ELENA	SE10	SECRETARIA	C	340.00	117.00	13,085.40	472.00	0.00	14,014.40
51	ESPINOZA VALADEZ ELISA	SE11	SECRETARIA	C	0.00	0.00	11,347.20	0.00	0.00	11,347.20
52	ROSALES MEDELIN CLAUDIA LUCIA	SE12	SECRETARIA	C	290.00	117.00	14,175.00	0.00	0.00	14,582.00
53	DAVILA PEREZ MA. GUADALUPE	SE13	SECRETARIA	C	390.00	117.00	11,347.20	0.00	0.00	11,854.20
54	SANDOVAL SALCEDO SARA	SE14	SECRETARIA	C	0.00	0.00	8,370.00	0.00	0.00	8,370.00
55	JUAREZ JUAREZ MARTHA NADIELA	SE15	SECRETARIA	C	290.00	117.00	11,347.20	0.00	0.00	11,754.20
56	PEREZ CHAVEZ ESTHER	SE16	SECRETARIA	C	0.00	0.00	11,838.30	0.00	0.00	11,838.30
57	ZARABIA JUAREZ ARACELI	SE17	SECRETARIA	C	290.00	117.00	11,888.10	0.00	0.00	12,295.10
58	ROMERO ROMERO IRMA	SE18	SECRETARIA	C	0.00	0.00	8,370.00	0.00	0.00	8,370.00
59	BERUMEN VILLAGRANA VERONICA	SE19	SECRETARIA	C	0.00	0.00	8,370.00	0.00	0.00	8,370.00
60	GODOY ROBLES SALVADOR	CM1	CRONISTA	E	0.00	0.00	10,460.10	0.00	0.00	10,460.10
61	LUNA BERUMEN MA. LOURDES	TC1	TALLER DE CORTE Y CONFECCION	E	0.00	0.00	8,370.00	0.00	0.00	8,370.00
62	CORREA HERRERA MANUEL DE JESUS	N1	NUTRILOGO	E	0.00	0.00	8,370.00	0.00	0.00	8,370.00
63	MUNETON LUNA MARIA DEL ROCIO	AF1	AFANADORA	D	390.00	117.00	8,370.00	0.00	0.00	8,877.00
64	CARRILLO SARABIA MARIA DEL ROSARIO	AF2	AFANADORA	D	340.00	117.00	8,370.00	0.00	0.00	8,827.00
65	SALCEDO ARTEAGA NORMA DEL CARMEN	AF3	AFANADORA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
66	JIMENEZ CASANOVA BERTHA ALICIA	AF4	AFANADORA	D	240.00	117.00	8,370.00	0.00	0.00	8,727.00
67	PADILLA HERNANDEZ MA. GUADALUPE	AF5	AFANADORA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
68	BARRIOS ORTEGA ELVIRA	AF6	AFANADORA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
69	SANTILLAN SANDOVAL IMELDA	AF7	AFANADORA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
70	PEREZ CORREA MARIA LUISA	AF8	AFANADORA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
71	FLORES RIOS LUZ MARIA	AF9	AFANADORA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
72	MIRAMONTES GODOY DEL GADINA	AF10	AFANADORA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
SUB-TOTAL					5,730.00	1,989.00	345,115.50	944.00	0.00	353,778.50

3



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APROBADO EN SESION _____ DE CABILDO NUM _____ (PARA EJERCICIO 2025)

NO.	NOMBRES	CATEGORIA	CARGO	CLASIFICACION	QUINCENIO MENSUAL	BONO DE DESPENSA MENSUAL	SUEDO MENSUAL	COMPENSACION MENSUAL	OTRAS PERCEPCIONES MENSUALES	TOTAL PERCEPCION MENSUAL
73	RAMOS LOMA MARTIN	CH1	CHOFER	D	340.00	117.00	12,113.40	0.00	0.00	12,570.40
74	MARTINEZ ROMERO HECTOR	CH2	CHOFER	D	290.00	117.00	9,381.90	0.00	0.00	9,788.90
75	SOLIS CASTRO URIAS	CH3	CHOFER	D	0.00	0.00	8,537.40	0.00	0.00	8,537.40
76	ESTRADA GARCIA ENRIQUE	CH4	CHOFER	D	0.00	0.00	12,026.70	0.00	0.00	12,026.70
77	JIMENEZ CORREA JOSE RAMON	REC1	RECOLECTOR DE BASURA	D	0.00	0.00	10,986.60	0.00	0.00	10,986.60
78	JUAREZ POLINO SALVADOR	REC2	RECOLECTOR DE BASURA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
79	SANTIAGO MARTINEZ ATANACIO	OP1	TRABAJADOR DE OBRA	D	0.00	0.00	10,598.10	0.00	0.00	10,598.10
80	RODRIGUEZ HERRERA ROLANDO	OP2	TRABAJADOR DE OBRA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
81	ROSALES FRAUSTO EDGAR	OP3	TRABAJADOR DE OBRA	D	290.00	117.00	8,598.60	0.00	0.00	9,005.60
82	MARQUEZ CASTILLO JESUS MANUEL	OP4	TRABAJADOR DE OBRA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
83	RAMOS GUTIERREZ SERGIO ALONSO	OP5	TRABAJADOR DE OBRA	D	0.00	0.00	10,704.30	0.00	0.00	10,704.30
84	GODOY PARRA DAVID	OP6	TRABAJADOR DE OBRA	D	240.00	117.00	9,951.90	0.00	0.00	10,398.90
86	DAVILA PEREZ LUIS FERNANDO	OP7	TRABAJADOR DE OBRA	D	290.00	117.00	9,882.80	0.00	0.00	10,299.80
86	MUÑOZ AVILA EMILIO	OP8	TRABAJADOR DE OBRA	D	240.00	117.00	10,625.40	0.00	0.00	10,982.40
87	VALDEZ SAUCEDO ALEJANDRO	OP9	TRABAJADOR DE OBRA	D	0.00	0.00	12,331.20	0.00	0.00	12,331.20
88	FLORES ALBINO MARTIN	OP10	TRABAJADOR DE OBRA	D	0.00	0.00	10,245.90	0.00	0.00	10,245.90
89	FLORES COVARUBIAS RAUL	OP11	TRABAJADOR DE OBRA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
90	INIQUEZ ROMERO JUAN ANTONIO	OP12	TRABAJADOR DE OBRA	D	290.00	117.00	11,246.70	0.00	0.00	11,653.70
91	GODOY CORREA NAZARIO	OP13	TRABAJADOR DE OBRA	D	0.00	0.00	8,973.00	0.00	0.00	8,973.00
92	LUNA ROMERO JAME	OP14	TRABAJADOR DE OBRA	D	0.00	0.00	13,121.70	0.00	0.00	13,121.70
93	GARCIA CUELLAR OSCAR GERARDO	OP15	TRABAJADOR DE OBRA	D	0.00	0.00	9,791.10	0.00	0.00	9,791.10
94	BARRERA FRANQUEZ BRAULIO	OP16	TRABAJADOR DE OBRA	D	290.00	117.00	10,245.90	0.00	0.00	10,652.90
96	MARQUEZ MOTA VICTOR ALFONSO	OP17	TRABAJADOR DE OBRA	D	290.00	117.00	14,277.60	0.00	0.00	14,694.60
96	ORQUIZ CORTES VALENTIN	OP18	TRABAJADOR DE OBRA	D	0.00	0.00	13,166.10	0.00	0.00	13,166.10
97	MEJIA AVILA ALEJANDRO	OP19	TRABAJADOR DE OBRA	D	340.00	117.00	12,012.90	0.00	0.00	12,469.90
98	DURAN VILLEGAS RUBEN	OP20	TRABAJADOR DE OBRA	D	340.00	117.00	12,012.90	0.00	0.00	12,469.90
99	RUIZ PUENTES ROLANDO	OP21	TRABAJADOR DE OBRA	D	240.00	117.00	9,077.70	0.00	0.00	9,434.70
100	CHAVEZ FELIX SERGIO	OP22	TRABAJADOR DE OBRA	D	240.00	117.00	8,370.00	0.00	0.00	8,727.00
101	TORRES MERCADO JOEL	OP23	TRABAJADOR DE OBRA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
102	LOZANO RODRIGUEZ ANTONIO	OP24	SERVICIOS GENERALES	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
103	MUÑOZ SALCEDO LUIS HUMBERTO	OP26	TRABAJADOR DE OBRA	D	0.00	0.00	8,580.00	0.00	0.00	8,580.00
104	BARAJAS JUAREZ RAUL	OP26	TRABAJADOR DE OBRA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
SUB-TOTAL					3,720.00	1,521.00	325,399.80	0.00	0.00	330,640.80

3

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APROBADO EN SESION _____ DE CABILDO NUM _____ (PARA EJERCICIO 2025)

NO.	NOMBRES	CATEGORIA	CARGO	CLASIFICACION	QUINCENARIO MENSUAL	BONO DE DESPENSA MENSUAL	SUeldo MENSUAL	COMPENSACION MENSUAL	OTRAS PERCEPCIONES MENSUALES	TOTAL PERCEPCION MENSUAL
105	ROQUE GONZALEZ ENRIQUE	OP27	TRABAJADOR DE OBRA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
106	BARAJAS ROBLEDO ARMANDO	OP28	TRABAJADOR DE OBRA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
107	DELGADO GARCIA LUIS ARTURO	OP29	TRABAJADOR DE OBRA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
108	HARO SANDOVAL MANUEL	OP30	TRABAJADOR DE OBRA	D	0.00	0.00	10,096.80	0.00	0.00	10,096.80
109	RAMIREZ RIVERA HUGO MANUEL	OP31	TRABAJADOR DE OBRA	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
110	PEREZ MUÑETON MANUEL	ALB1	ALBAÑIL	D	0.00	0.00	9,811.80	0.00	0.00	9,811.80
111	GONZALEZ ALCALA USMARO	ALB2	ALBAÑIL	D	0.00	0.00	11,552.10	0.00	0.00	11,552.10
112	RAMIREZ BAUTISTA FILBERTO	PO1	PEON	D	290.00	117.00	9,693.60	0.00	0.00	10,100.60
113	PINEDA CARLOS RAUL	JA1	JARDINERO	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
114	MORA LOMA JAIME	JA2	JARDINERO	D	0.00	0.00	11,246.40	0.00	0.00	11,246.40
115	SANDOVAL ESPINOZA JOSE CARLOS	EAP1	ENC. ALUMB. PUBLICO	D	240.00	117.00	9,827.40	0.00	0.00	10,184.40
116	GUTIERREZ MIRAMONTES LUIS ADAN	SEG1	SERVICIOS GENERALES	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
117	LOPEZ TORRES OSCAR	ASEG2	AUXILIAR SERVICIOS GENERALES	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
118	DE LA CRUZ ESTRADA JOSÉ LUIS	VE1	VELADOR MERCADO	D	340.00	117.00	8,370.00	0.00	0.00	8,827.00
119	HERRERA CASTRO JORGE HUMBERTO	VE2	VELADOR DIF	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
120	SALCEDO DAVILA SALVADOR	TR01	TECNICO DEL RELOJ	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
121	SERRANO ROBLES SAMUEL	MA1	MATANCERO	D	240.00	117.00	9,310.50	0.00	0.00	9,667.50
122	ESPINOSA BAUTISTA LUIS MANUEL	MA2	MATANCERO	D	240.00	117.00	9,310.50	0.00	0.00	9,667.50
123	BERUMEN SANDOVAL JOSE MANUEL	MA3	MATANCERO	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
124	MUNOZ MUÑETON JOSE DE JESUS	LR1	LIMPIEZA PASTRO	D	290.00	117.00	8,573.10	0.00	0.00	8,980.10
125	SANDOVAL SALAS CRUZ	BR1	BRIGADISTA PROTECCION CIVIL	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
126	MORA DELGADO EMANUEL	BR2	BRIGADISTA PROTECCION CIVIL	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
127	SANCHEZ GONZALEZ REYNA	BR3	BRIGADISTA PROTECCION CIVIL	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
128	CARDENAS GARCIA LUIS ANGEL	BR4	BRIGADISTA PROTECCION CIVIL	D	0.00	0.00	8,370.00	454.00	0.00	8,824.00
129	MACALLANAS ARELLANO RIGOBERTO	BR5	BRIGADISTA PROTECCION CIVIL	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
130	RUIZ SALAZAR ERNESTO	BR6	BRIGADISTA PROTECCION CIVIL	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
131	CABRERA HERNANDEZ EDUARDO	BR7	BRIGADISTA PROTECCION CIVIL	D	0.00	0.00	8,370.00	0.00	0.00	8,370.00
132	MARTINEZ MARTINEZ NICOLAS	PO1	POLICIA	D	0.00	0.00	10,472.70	950.00	0.00	11,422.70
133	SANCHEZ NARANJO SERGIO	PO2	POLICIA	D	0.00	0.00	8,850.60	790.00	0.00	9,640.60
134	FERRER GODINA MARIA DEL REFUGIO	PO3	POLICIA	D	0.00	0.00	8,370.00	658.00	600.00	9,628.00
135	SANDOVAL SALAS HORACIO	PO4	POLICIA	D	0.00	0.00	8,370.00	590.00	600.00	9,560.00
SUB-TOTAL					1,540.00	702.00	276,145.50	3,442.00	1,200.00	283,129.50

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4

TABULADOR DE CATEGORIAS Y CARGOS DE LA ADMINISTRACION MUNICIPAL 2024-2027
APROBADO EN SESION _____ DE CABILDO NUM _____ (PARA EJERCICIO 2025)

[illegible]

ISC. MIRIAM SERRANO ROBLES

[illegible]